

# **NOTICE OF POLICY COMMITTEE MEETING**

**Wednesday, January 18, 2023**

**5:00 pm**

Park District of Highland Park  
Board of Park Commissioners  
636 Ridge Road, Highland Park, IL 60035  
No Live Stream

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## **POLICY COMMITTEE MEETING AGENDA**

- I. CALL TO ORDER**
- II. ROLL CALL**
- III. ADDITIONS TO THE AGENDA**
- IV. PASQUESI PARK NAMING**
- V. EMPLOYEE CLASSIFICATION AND COMPENSATION STUDY UPDATE**
- VI. OTHER BUSINESS**
- VII. OPEN TO THE PUBLIC TO ADDRESS THE BOARD**
- VIII. CLOSED SESSION PURSUANT TO THE FOLLOWING SECTIONS OF THE OPEN MEETINGS ACT:** Section 2(c)1: The employment, compensation, discipline, performance, or dismissal of specific employees, specific individuals who serve as independent contractors in a park, recreational, or educational setting, or specific volunteers of the public body or legal counsel for the public body; Section 2(c)5 – the purchase or lease of real estate including discussion on whether a certain parcel of property should be acquired; Section 2(c)6 – the setting of a price for sale or lease of property owned by the District; Section 2(c)8 – security procedures and the use of personnel and equipment to respond to an actual, a threatened, or a reasonably potential danger to the safety of employees, students, staff, the public, or public property; Section 2(c) 11 – litigation against or on behalf of the District or where the District finds that an action is probable or imminent; Section 2(c) 21 – the discussion of minutes lawfully closed under the Act, whether for the purposes of approval of said minutes or for conducting the semi-annual review of the minutes as set forth in section 2.06 of the Act.; Section 2(c) 29 - for discussions between internal or external auditors and the Board. Possible action by the Board on items discussed in closed session.
- IX. ACTION FROM CLOSED SESSION IF ANY**
- X. ADJOURNMENT**

Persons with disabilities requiring reasonable accommodation to participate in this meeting should contact the Park District's ADA Compliance Officer, Brian Romes, at the Park District's Administrative Office, 636 Ridge Road, Highland Park, IL Monday through Friday from 8:30 a.m. until 5:00 p.m. at least 48 hours prior to the meeting. Requests for a qualified ASL interpreter require five (5) working days advance notice. Telephone number 847-831-3810; fax number 847-831-0818.



# Memorandum

**To:** Policy Committee

**From:** Liz Gogola, Director of Communication & Marketing; Brian Romes, Executive Director

**Date:** January 18, 2023

**Subject:** **Pasquesi Park Naming**

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## **Summary**

Staff will summarize a proposed donation from Larry Pasquesi to rename a selected park (currently under consideration Cloverdale or Devonshire Park) in honor of his family and other Italian families that have settled in Highland Park beginning in the early 1900s.



# Memorandum

**To:** Policy Committee

**From:** Chris Kopka, Director of Human Resources and Work Strategy; Brian Romes, Executive Director

**Date:** January 18, 2023

**Subject:** **Employee Classification and Compensation Study Update**

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## **Summary**

At the December 14 meeting, Joellen Cademartori of GovHR USA presented the Employee Classification and Compensation Study to the Park Board. Based on feedback received at the meeting, staff will review the updated compensation structure. Staff are looking for consensus from the Policy Committee to recommend that the Park Board of Commissioners approve the classification plan and salary ranges and proposed salary adjustments at the January 25, 2023 Regular Meeting.